



What career would you like?

Most people, sooner or later, need a job – after all, bills have to be paid. Considering that it is usually the better part of one’s life-time that is spent at work, it really makes a difference if you like your job. What about a career in science? Would that suit you?

Let’s make a simple experiment. Below you will find two questions that are typically asked in a job interview:

1) What do you expect from your work?; and 2) what can you bring to the team and organisation you want to work for? Make your choice, and then let's see what scientists say about their career: what it takes to be a scientist and what a career in science can offer you.

1) What do you expect from your career?

What would you like to do and what is important to you? In the list below, please indicate what you expect from your career. When you have marked all relevant aspects of your career, please go over the list again and choose the **3 aspects** that are the most important to you. Mark them, e.g. by circling them or with a second cross.

- | | | |
|--|--|--|
| 1)___ Challenging tasks | 6)___ Making a difference, contributing to society | 11)___ A relaxed working atmosphere |
| 2)___ Continuously learning something new | 7)___ Time for family and friends | 12)___ Save the world – or, at least, make it a better place |
| 3)___ High salary | 8)___ I want a precise idea of what needs to be done | 13)___ Freedom to realize my ideas |
| 4)___ For my job to be well-reputed and for me to be recognised as a good employee | 9)___ Travelling the world | 14)___ Job stability and security |
| 5)___ Flexibility in organizing your work and working hours | 10)___ A fast career path to more responsibility and a higher salary | 15)___ Work stops when I leave the office |

2) What can you offer?

What are you good at? What describes you well? Please mark your strengths below, then go over it again and mark your **3 main strengths** with a second cross (or circle them).

- | | | |
|--|--|---|
| 1)___ Creativity | 7)___ Teamwork | 13)___ Critical thinking |
| 2)___ Patience and persistence | 8)___ Taking responsibility | 14)___ Communication skills (writing, presentation, ..) |
| 3)___ Maths skills | 9)___ Taking risk | 15)___ Passion |
| 4)___ English skills | 10)___ Self-motivation | 16)___ Working independently |
| 5)___ Taking initiative | 11)___ Analytical skills and fast perception | 17)___ International mobility |
| 6)___ Time management and setting priorities | 12)___ Open-mindedness | 18)___ Curiosity and playfulness |

3) For the statistics...

Please write here the numbers of the 3 answers you have chosen above as the most important for you:

1) "What do I expect?" ___ , ___ , ___ | 2) "What can I offer?" ___ , ___ , ___ | I am a woman/man.



4) Let's count and see ...

... if there is any scientific evidence that men and women have different career expectations and abilities. Cut off the bottom of this sheet and give it to your teacher. Your teacher will then read out the numbers and you can count how often each answer was chosen by women and men, respectively.

Question 1 "What do you expect from your career?"

| | women | men | | women | men | | women | men |
|---|-------|-----|----|-------|-----|----|-------|-----|
| 1 | | | 6 | | | 11 | | |
| 2 | | | 7 | | | 12 | | |
| 3 | | | 8 | | | 13 | | |
| 4 | | | 9 | | | 14 | | |
| 5 | | | 10 | | | 15 | | |

Question 2 "What can you offer?"

| | women | men | | women | men | | women | men |
|---|-------|-----|----|-------|-----|----|-------|-----|
| 1 | | | 7 | | | 13 | | |
| 2 | | | 8 | | | 14 | | |
| 3 | | | 9 | | | 15 | | |
| 4 | | | 10 | | | 16 | | |
| 5 | | | 11 | | | 17 | | |
| 6 | | | 12 | | | 18 | | |